

Eric T. Lanham



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Practice Areas

Insurance Coverage
Workers' Compensation Defense
Workers' Compensation
Subrogation

Education

J.D. with distinction, University of
Missouri, Kansas City, 1992
B.A., University of Missouri, 1987

Bar Admissions

Kansas, 1993
Missouri, 1993
Iowa, 2013
Nebraska, 2018

Professional Affiliations

Kansas Bar Association
The Missouri Bar
Wyandotte County Bar Association
Nebraska State Bar Association

Eric Lanham has been representing employers and insurance carriers in defending workers' compensation claims since 1993. His experience encompasses all areas of workers' compensation practice, and he works with clients to identify and implement ways to reduce the number and severity of workers' compensation claims. His expertise is in handling complex workers' compensation claims, defining the limits of workers' compensation and employer's liability policies, and protecting the subrogation interests of employers and insurers against claimant's counsel who try to reduce those liens.

Eric successfully defended one of the employers in *Endicott v. Display Technologies*, a Missouri Supreme Court decision defining the date of accident in repetitive trauma claims. He was the lead attorney in *Miller v. American Royal*, a Missouri Court of Appeals decision that reversed a Missouri Labor and Industrial Relations Commission finding that the claimant was a statutory employee. Eric convinced the Missouri Court of Appeals that a claimant's alcohol intoxication completely bars him from receiving benefits in *Garcia v. Babcock & Wilcox*. He persuaded the Kansas Court of Appeals to reverse a Board of Appeals finding that a claimant's knee injury arose out of and in the course of her employment in *Johnson v. Johnson County*. He successfully defended an employer before the Iowa Supreme Court in a case of first impression involving the definition of a shoulder in *Deng v. Farmland Foods*, and reversed the workers' compensation judge's award of penalties, attorney fees, and interest in a case before the Nebraska Supreme Court in *Boring v. Zoetis*.

Eric authored a quarterly review of the Missouri Labor and Industrial Relations Commission decisions for the Missouri Workers Compensation Law Quarterly. The University of Missouri Kansas City Law Review published his article on the role of a court-appointed guardian ad litem, and a number of his articles appear in various magazines and newspapers. He presents workers' compensation seminars for clients, industry groups and the bar. He is a member of the College of Workers' Compensation Attorneys.

Eric is a shareholder with the firm. He has served as the firm's President and CEO and has been its managing partner. Eric is AV rated by Martindale Hubbell and is admitted to practice law in Missouri, Iowa, Nebraska and Kansas. He has served on numerous boards and committees. Eric and his wife have three children, and they are all avid Mizzou fans.

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