

Kathryn R. Johnson



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Practice Areas

Workers' Compensation Defense

Education

J.D., Drake University, 2011
BA, University of Iowa, 2008

Bar Admissions

Iowa, 2011
Illinois, 2012

Professional Affiliations

Iowa Defense Counsel Association
Iowa Association of Workers' Compensation Attorneys
Iowa Organization of Women Attorneys
American Society of Legal Advocates
Iowa Defense Counsel
Defense Research Institute
Delta Theta Phi Law Fraternity

Kathryn Johnson is a shareholder at McAnany, Van Cleave & Phillips, and practices in the firm's West Des Moines office. Licensed to practice law in Iowa and Illinois, Kate has over ten years of experience providing legal defense services to employers and insurance carriers in workers' compensation. While she currently specializes in workers' compensation, Kate also has experience in the areas of tort litigation, aviation law, and employment law.

Kate began her foray into the field of workers' compensation in 2010 when she clerked for the Iowa Workers' Compensation Commissioner and was awarded a scholarship for her efforts from the Iowa Workers' Compensation Advisory Committee. Since that time, she has successfully represented a variety of clients, from small business owners to Fortune 500 companies, in all stages of litigation and appeal.

Kate has been at the forefront of some of Iowa's most contentious and significant legal cases impacting the rights and responsibilities of employers and insurance carriers within the state. In a significant decision impacting claim costs for employers and carriers in the state, Kate successfully argued the appeal of the recent *Deng v. Farmland Foods* case from the agency to the Supreme Court of Iowa establishing that the Iowa legislature's 2017 decision to move the shoulder to a scheduled loss, included injuries sustained to rotator cuff muscles.

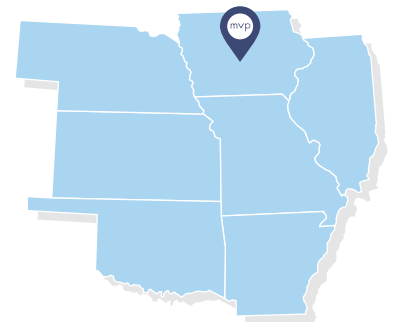
Kate has spoken at numerous workers' compensation seminars. She is a member of the Iowa Association of Workers' Compensation Attorneys, and the Alliance of Women in Workers' Compensation. She further serves on the Polk County Juvenile Drug Court Board and is a prior Board member of the Iowa Association of Women Attorneys. She is well-known among her colleagues and peers as an attorney who puts people first and understands that the best results in a case often come from timely and open communication to quickly resolve small issues before they become significant issues. Kate recognizes that a one-size-fits-all approach to legal service does not work for all clients and works to provide legal services that fit the client's specific legal and business objectives. From initial case assessments and exposure opinions to mediation, trials and appellate advocacy; Kate is a strong advocate for her clients and helps them to arrive at the best possible result for their business.

On a personal note, having grown up in Iowa City and attended the University of Iowa, Kate is an avid Hawkeye fan. She has a black belt in Tae Kwon Do, enjoys "flipping" old furniture, water-skiing, and is a better-than-average Euchre player. She lives with her husband, three daughters, and two gigantic golden retrievers in the Des Moines metro.

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