

Ryan B. Denk



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Practice Areas

Administrative Law
Business and Corporate Law
Education Law
Employment Law
Government & Municipal
Insurance Defense
Labor and Employment
Litigation
Planning and Zoning Law
Public Policy and Government Relations
Public Utilities
Real Estate Law
Technology and Entrepreneurial Law

Education

J.D., University of Kansas School
of Law, 1998
B.A., University of Kansas, 1995

Bar Admissions

Kansas, 1998
Missouri, 1999
U.S. District Court
District of Kansas
Western District of Missouri
U.S. Court of Appeals
Tenth Circuit

Professional Affiliations

Kansas Bar Association
The Missouri Bar
American Bar Association
Kansas City Metropolitan Bar
Association
Johnson County Bar Association
Wyandotte County Bar Association

Ryan Denk's practice focuses on labor, planning and zoning, employment, and real estate law. His successes include lead negotiation in collective bargaining agreements with several public employer bargaining units, as well as defense of public employers in charges of prohibited labor practices.

Ryan has defended public employers in grievance-arbitration proceedings involving discipline, demotion, discharge, conduct, contract interpretation, work schedules and hours, job bidding, overtime, arbitrability, assignment of work, bargaining unit work, holiday and holiday pay, job classification, management rights, past practices, promotions, rate of pay, seniority, shift hours, transfer, work week changes and work performance.

Ryan has successfully represented property owners before municipal planning commissions, city councils and county commissions regarding changes in zoning and planning, and he has been responsible for handling rezoning matters, opposition to down-zoning, zoning variances, nonconforming uses, accessory uses, development of planned districts, special use permits, subdivisions, and platting. His property development work includes industrial, commercial, residential, agricultural, rural, rural residential and historic. He has effectively petitioned and received approval for different government-supported funding mechanisms, including tax increment financing and housing tax credits, and has represented municipalities in land use litigation, including zoning and planning appeals to federal and state trial courts.

Ryan is recognized for successfully defending public and private employers against claims of discrimination based on race, gender, age and disability. He is noted for his strong defense of public and private employers against claims under Title VII, Americans with Disabilities Act, Age Discrimination in Employment Act, Family and Medical Leave Act, Section 1983, retaliation and whistleblower claims, and state employment law statutes.

Ryan adeptly handles real estate transactions, including site identification, negotiation, acquisition, document preparation, inspection, and closing. He has successfully defended matters in real estate litigation, including partition, quiet title, fraudulent conveyance, covenants, ejection, possession, liens, slander of title and construction litigation.

Ryan has been a member of the Wyandotte County United Way Board of Directors, the YMCA Caring for People's fundraising campaign and the Educational Talent Search. Ryan is a Senior Shareholder with MVP and has served as a member of the Firm's Board of Directors. Ryan serves as the City Attorney for the City of Westwood, KS, he has held this position since 2008. He also serves as the City Attorney for the City of Gardner, he has held this position since 2014.

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