

WORKERS' COMPENSATION BENEFITS

First phalange of thumb

Half of first phalange of thumb

First phalange of fourth finger

2022 NFBRASKA

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MAXIMUM WEEKLY BENEFITS

| DLIVEI | 113 |
|----------------------|----------|
| Dates | Rate |
| 01/01/14 to 12/31/14 | \$747.00 |
| 01/01/15 to 12/31/15 | \$761.00 |
| 01/01/16 to 12/31/16 | \$785.00 |
| 01/01/17 to 12/31/17 | \$817.00 |
| 01/01/18 to 12/31/18 | \$831.00 |
| 01/01/19 to 12/31/19 | \$855.00 |
| 01/01/20 to 12/31/20 | \$882.00 |
| 01/01/21 to 12/31/21 | \$914.00 |
| 01/01/22 to 12/31/22 | \$983.00 |
| | |

| Disability, body as a whole | 300 |
|-----------------------------|-----|
| Shoulder/Arm* | 225 |
| Hand | 175 |
| Leg** | 215 |
| Foot | 150 |
| Eye | 125 |
| Loss of hearing in one ear | 50 |
| Ear | 25 |
| Nose | 50 |
| Thumb | 60 |

BODY PART AFFECTED WEEKS PAYABLE

First finger (index) 35 First phalange of first finger 17.5 Half of first phalange of first finger 8.75 Second finger (middle) 30

First phalange of second finger 15 Half of first phalange of second finger 7.5 Third finger (ring) 20 First phalange of third finger 10 Half of first phalange of third finger 5 Fourth finger (little) 15

Half of first phalange of fourth finger 3.75 Great toe 30 First phalange of great toe 15 Any other toe 10

First phalange of any other toe * Injury between elbow and hand considered hand, requiring conversion of

arm rating to hand rating. **Injury between knee and foot considered foot, requiring conversion of leg rating to foot rating.

MILENCE DATE

| | MILEAGE | HAIL |
|--------------|----------------------|---------|
| WEEKS | Dates | Rate |
| EXPRESSED | 07/01/11 to 12/31/12 | \$0.555 |
| AS A DECIMAL | 01/01/13 to 12/31/13 | \$0.565 |
| 1/5 014 | 01/01/14 to 12/31/14 | \$0.560 |
| 1/7 0.14 | 01/01/15 to 12/31/15 | \$0.575 |
| 2/7 0.29 | 01/01/16 to 12/31/16 | \$0.540 |
| 3/7 0.43 | 01/01/17 to 12/31/17 | \$0.535 |
| 4/7 0.57 | 01/01/18 to 12/31/18 | \$0.545 |
| | 01/01/19 to 12/31/19 | \$0.580 |
| 5/7 0.71 | 01/01/20 to 12/31/20 | \$0.575 |
| 6/7 0.86 | 01/01/21 to 12/31/21 | \$0.560 |
| | 01/01/22 to present | \$0.585 |

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7.5

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WORKERS' COMPENSATION BENEFITS

2022 NEBRASKA

Scheduled Injury Example

| Date of Accident | 01/01/22 |
|-----------------------|----------|
| Shoulder, weeks | 225 |
| Percent of impairment | 20% |
| Average weekly wage | \$900.00 |
| Max. PPD rate | \$983.00 |
| TTD weeks paid | 28 |

| | 225 | Weeks for shoulder |
|---|-------------|---------------------|
| X | .20 | Impairment Rating |
| | 45 | Weeks of benefits |
| X | \$600.00 | Weekly benefit rate |
| | \$27,000.00 | PPD |

Scheduled Injuries Computed on number of weeks on schedule multiplied by impairment rating, paid at 2/3 average weekly wage. No deduction for TTD benefits paid.

Whole Body Injuries Computed on basis of loss of earning capacity, paid over 300 weeks. TTD weeks deducted from 300 weeks.

Waiting Period Applies to the first seven days of disability due to injury. If worker is disabled for six or more weeks, then employer shall pay employee for waiting period.

Medical Allowance No limit, except that the cost per procedure or service must be in accordance with the fee schedule published by the Compensation Court.

Whole Body Injury Example

| Date of Accident | 01/15/22 |
|--------------------------|------------|
| Whole body, weeks | 300 |
| Loss of earning capacity | 30% |
| Average weekly wage | \$1,000.00 |
| Max. PPD rate | \$983.00 |
| TTD weeks paid | 35 |

| | \$666.67 | 2/3 AWW |
|---|-------------|----------------------------|
| X | .30 | % loss of earning capacity |
| | \$200.00 | Weekly PPD rate |
| X | 265 | 300-35 (TTD weeks) |
| | \$53,000.00 | PPD |

Death Benefit Widow/widower is entitled to weekly benefits at 2/3 of employee's average weekly wage if there are no children, with increased percentage of wage if there are dependent children and division of benefits between widow/widower and children, until death or remarriage. At remarriage, widow/ widower receives two years benefits in a lump sum. Minor children are entitled to a percentage of death benefits until 19, or 25 if enrolled full-time in an educational institution, or until the end of actual dependency.

Burial Allowance Reasonable expenses, not to exceed \$6,000.00 for accidents prior to 7/19/12, and \$10,000 thereafter.

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