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BODY PART AFFECTED	WEEKS PAYABLE
Loss of thumb	60
Loss of first finger	35
Loss of second finger	30
Loss of third finger	25
Loss of fourth finger	20
Loss of hand	190
Loss of arm	250
Shoulder**	400
Loss of great toe	40
Loss of any other toe	15
Loss of foot	150
Loss of leg	220
Loss of eye	140
Loss of hearing in one ear	50
Loss of hearing in both ears	175
Permanent disfigurement, face or head*	up to 150
Loss of both arms, hands, feet, legs or eyes, or any two such members, caused by a single accident	500
Body as a whole/industrial disability	500

*awarded at Commissioner's discretion in addition to PPD

**Prior to 7/1/2017, the shoulder was not included on the schedule and was calculated as an industrial disability.

BURIAL ALLOWANCE		
07/01/20 to 06/30/21	\$11,182.08	
07/01/21 to 06/30/22	\$12,030.12	
07/01/22 to 06/30/23	\$12,486.72	
07/01/23 to 06/30/24	\$13,194.60	
07/01/24 to 06/30/25	\$13,646.40	

WEEKS EXPRESSED AS A DECIMAL	
1/7	0.143
2/7	0.286
3/7	0.429
4/7	0.571
5/7	0.714
6/7	0.857

MINIMUM WEEKLY BENEFITS

The minimum weekly benefit amount for PPD, PTD or death benefits is equal to the weekly benefit amount of a person whose gross weekly earning are 35% of the statewide average weekly wage established on the date of injury. For injuries sustained between 7/1/24 and 6/30/25, the statewide average weekly wage is \$1,137.20. 35% of the statewide average weekly wage is \$398.00.

MAXIMUM WEEKLY BENEFITS

Date	TTD/HP	PPD	PTD/Death
07/01/19 to 06/30/20	\$1,819	\$1,673	\$1,819
07/01/20 to 06/30/21	\$1,864	\$1,715	\$1,864
07/01/21 to 06/30/22	\$2,005	\$1,845	\$2,005
07/01/22 to 06/30/23	\$2,081	\$1,915	\$2,081
07/01/23 to 06/30/24	\$2,199	\$2,023	\$2,199
07/01/24 to 06/30/25	\$2,274	\$2,092	\$2,274

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LAW

WORKERS' COMPENSATION BENEFITS

2024 IOWA

Date of Accident	7/01/24
Weeks, body as a whole	500
Industrial Disability	35%
Maximum PPD rate	\$2,092
Maximum TTD rate	\$2,274

500 Weeks, body as a whole
x 35% Industrial Disability
175 Weeks of benefits
\$2,092 Weekly benefit rate
\$366,100 Total award

Body as a Whole Injuries: computed in 500 weeks multiplied by impairment rating, or by the percentage of industrial disability, if applicable, and paid at the weekly benefit rate per the IWD rate book. Contact a MVP attorney with questions about industrial disability.

Scheduled Injuries computed on a number of weeks on schedule multiplied by impairment rating and paid at the weekly benefit rate per the IWD rate book.

Death Benefits: widow/widower entitled to employee's weekly benefit rate earnings per the IWD rate book during his/her life, not to exceed 200% of the statewide average weekly wage. Upon remarriage, two years of benefits will be paid in lump sum. Minor children entitled to a portion of death benefits until age 18, or 25 if enrolled in a full-time, accredited institution, or until physical or mental incapacity from earning is ceased. Payment to SIF: Death claim with dependents, \$12,000. Death claim without benefits, \$45,000.

Burial Allowance: reasonable expenses of burial, not to exceed 12 times the statewide average weekly wage. Total allowance for 7/01/24-6/30/25 is \$13,646.40.

Waiting Period applies to first three days of disability due to injury. If employee is disabled for more than 14 days, pay employee for three days of waiting period.

Weekly Benefit Payments are to begin on the 11th day following the injury and continue each week during period employee is entitled to benefits. Benefits may only be terminated upon employee's return to work or upon 30 days notice to the employee that benefits will be terminated providing reason for termination of benefits and advising employee of right to file claim.

PPD benefits are to begin once MMI has occurred and a rating may be ascertained. Impairment rating should be requested immediately upon finding of MMI to avoid penalties.

Benefits are to be paid weekly. Interest is due on any indemnity payment not timely paid. Late or denied indemnity benefits may be subject to penalties of up to 50% of the late/denied benefit. Any unreasonable delay, denial or termination of benefits could result in a separate bad faith cause of action.

Mileage	07/01/21 to 06/30/22	\$0.560/mi.
	07/01/22 to 06/30/23	\$0.625/mi.
	07/01/23 to 06/30/24	\$0.655/mi.
	07/01/24 to 06/30/25	\$0.670/mi.

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