



WORKERS' COMPENSATION BENEFITS

2024 KANSAS

KANSAS CITY, KS
10 E. Cambridge Circle Dr., Ste 300
Kansas City, KS 66103
Ph 913.371.3838

ST. LOUIS, MO
505 N. 7th St., Ste. 2100
St. Louis, MO 63101
Ph 314.621.1133

SPRINGFIELD, MO
1546 E. Bradford Pkwy, Ste. 100
Springfield, MO 65804
Ph 417.865.0007

OMAHA, NE
11422 Miracle Hills Dr., Ste. 400
Omaha, NE 68154
Ph 402.408.1340

TULSA, OK
2021 S. Lewis, Ste. 225
Tulsa, OK 74104
Ph 918.771.4465

DES MOINES, IA
4400 Westown Pkwy, Ste. 490
West Des Moines, IA 50266
Ph 515.823.0800

SPRINGFIELD, IL
3201 W. White Oaks Dr., Ste. 200
Springfield, IL 62704
Ph 217.606.0900

KANSAS CITY, MO
2700 Bi-State Dr., Ste. 400
Kansas City, MO 64108
Ph 816.912.4446

Table with 2 columns: WEEKS EXPRESSED AS A DECIMAL, Values: 1/7 0.14, 2/7 0.29, 3/7 0.43, 4/7 0.57, 5/7 0.71, 6/7 0.86

Table with 2 columns: BODY PART AFFECTED, WEEKS PAYABLE. Rows include Disability, body as a whole (415), Shoulder (225), Arm (210), Forearm (200), Hand (150), Leg (200), Lower leg (190), Foot (125), Eye (120), Hearing, both ears (110), Hearing, one ear (30), Thumb (60), 1st (index) finger (37), 2nd (middle) finger (30), 3rd (ring) finger (20), 4th (little) finger (15), Great toe (30), Each other toe (10)

MAXIMUM WEEKLY BENEFITS

Table with 3 columns: Dates, Rate, Qualifying Wage. Rows show benefit rates for various dates from 07/01/16 to 06/30/25.

Revised by the State

Permanent total disability exists only when the claimant is incapable of engaging in substantial and gainful employment. Expert evidence is required. Only one PTD award per lifetime.

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Date of Accident	07/01/24	415	Weeks, body as a whole
Bodily Injury, weeks	415	- (25-15)	Weeks of temp. total
Percent of disability	15%	405	Perm. partial weeks
Weeks of TTD paid	25	x 15%	Impairment rating
Average weekly wage	\$2,000.00	60.75	Weeks of benefits
TTD rate	\$835.00	\$835.00	Weekly benefit rate
PPD rate	\$835.00	\$50,726.25	Total lump sum award

Body as a Whole Injuries Deduct the weeks of TTD paid (in excess of the first 15 weeks) from 415 weeks, then multiply by percentage of impairment and by the compensation rate. See example above.

Work Disability possible if claimant has greater than 7.5% whole body impairment (or at least 10% if pre-existing impairment) and is unable to earn comparable wage due to work accident. Work disability is the average of wage loss and loss of task performing abilities. Post-injury wage determined based on claimant's earning capability.

Waiting Period for Temporary Total Disability applies to the first seven days claimant is off work. If worker is off for three consecutive weeks, then employer shall pay worker TTD for waiting period.

Scheduled Injuries computed the same as body as a whole injuries, except all weeks of temporary benefits can be subtracted from maximum weeks of benefits.

Maximum Liability	7/1/24 - 6/30/27	Prior to 7/1/24
PPD (includes TTD)	\$225,000	\$130,000
PTD (includes TTD)	\$400,000	\$155,000
Functional impairment (over and above TTD)	\$100,000	\$75,000

Burial Allowance

For injuries prior to July 1, 2018: \$5,000.00
For injuries on or after July 1, 2018: \$10,000.00

Pre-existing Impairment of Function may be deducted from final rating. If prior injury for same employer, credit is dollar-for-dollar based on current rates. If prior injury for different employer, subtract pre-existing percentage from final impairment rating.

Death Benefit for injury on or after 07/01/2024: maximum of \$500,000.00. Minors paid until age 18 regardless of limit; full-time college student or disabled dependent may qualify until age 23. \$60,000.00 lump sum to surviving spouse or wholly dependent children or both. \$2,500 for court-appointed conservator, if required. **For injuries between 07/01/2018 to 06/30/2024:** maximum of \$300,000. \$40,000.00 lump sum to surviving spouse or wholly dependent children or both. \$1,000 for court-appointed conservator, if required. **Per Diem** \$30. Prior to 07/01/24: \$15.00

Future Medical claimant must prove the need for future medical treatment.

Unauthorized Medical \$800 if injury is on or after July 1, 2024. \$500.00 prior to July 1, 2024. (if used for rating, rating is inadmissible)

Authorized Medical Allowance No limit

Mileage	07/01/19 to 12/31/20	\$0.575/mi.
	01/01/21 to 06/30/22	\$0.560/mi.
	07/01/22 to 06/30/23	\$0.585/mi.
	07/01/23 to 06/30/24	\$0.655/mi.
	07/01/24 to present	\$0.670/mi.

WORKERS' COMPENSATION ATTORNEYS

Frederick J. Greenbaum
913.573.3304
John D. Jurcyk
913.671.3714
Clifford K. Stubbs
913.671.3715
Stephen A. McManus
314.992.0505
Robert O. Musick
417.851.8202
Patricia L. Musick
417.851.8201
Greg W. Pearman
417.851.8219
John R. Emerson
913.573.3307
David F. Menghini
913.573.3302
Nichole S. Bryant
918.608.0351
Thomas J. Walsh
913.671.3711
Christopher E. Patt
314.992.0510
Jessica R. Voelker
402.384.2950
Jodi J. Fox
913.573.3320

Shelley A. Wilson
314.992.0506
Samantha N. Benjamin-House
913.573.3319
Patrick S. Parr
918.608.0394
Abigail A. Wenninghoff
402.968.0448
Catherine D. Goodnight
417.851.8205
Rachel R. Brown
314.992.0514
James P. Wolf
913.573.3331
Thomas J. Pettit
314.992.0508
Bryan W. Brooks
515.823.0810
Katie M. Clifford
913.573.3321
Caroline S. Mudd
913.573.4002
Brent M. Neumeyer
314.992.0533
Karl L. Wenger
913.573.3340
Lara Q. Plaisance
515.823.0803

Daniel J. Lobdell
913.573.3360
Aaron M. Elking
314.992.0515
Daniel J. Schmitz
314.992.0541
Kristina S. Mulvany
913.573.3317
Keyla S. Rhoades
314.992.0556
Kelsy E. Allison
913.573.4012
Nicholas E. Moorad
918.281.7911
Andrew J. Sheehan
217.606.0903
Seth M. Jurcyk
913.573.4045
Danielle R. Farha
913.573.3324
Frank Matande
913.573.4053
Pierce A. Shimp
913.573.4015
Aaron J. Greenbaum
913.573.3368
Jackson B. Hedges
314.992.0529

Joshua M. Lawson
217.606.0904
Brandy L. Wilson
314.621.1133
Sarah N. Boston
913.573.3384
Jacob V. Welch
217.606.0907
Loren K. Poss
918.281.7949
Colin J. Lane
515.823.0812
Gabrielle A. Stein
913.573.4027
Nora A. McHenry
402.384.2957
Henry T. Haake
913.573.3372
Alizabeth M. Adams
515.823.0815
Olivia L. Banes
913.573.4097
Carter D. Jensen
314.992.0521