

# Frederick J. Greenbaum



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## Practice Areas

Workers' Compensation Defense

## Education

J.D., Washburn University, 1980

B.A., Kansas State University, 1974

## Bar Admissions

Kansas, 1980

Missouri, 1987

U.S. District Court, District of Kansas

U.S. District Court, Western District of

Missouri

## Professional Affiliations

The Missouri Bar

Kansas Bar Association

Frederick J. Greenbaum represents employers, TPA's and insurance carriers in workers' compensation matters and related employment and tort claims. He helps employers identify and implement proper handling of workers' compensation claims.

Fred has argued and tried several cases before the Kansas and Missouri Courts of Appeals, establishing legal precedents in workers' compensation. Fred wrote and negotiated major changes to the Kansas Workers Compensation Act in 2011 and again was part of the Employer negotiation team which created changes to the 2024 Kansas Act.

In *Stutzman v. City of Lenexa*, a case in Kansas regarding hepatitis C exposure, the Court of Appeals cited Fred's ability with the case's complex issues by stating, "This case is a very fact-intensive matter involving medicolegal issues. The parties have provided us with extremely well-written briefs and skilled oral arguments."

In *Tate v. City of Junction City*, the Kansas Court of Appeals denied compensability of a claim made by an emergency street worker who died on the way to work, a major case in Kansas on the coming and going work rule. Similarly, in *Copeland v. Johnson Group*, a Kansas case requiring proof of good faith effort in work disability cases, Fred established the rule that the injured worker must prove that she had made a good faith effort to locate employment in order to receive benefits. He also tried the *Kimberly Jackson v. Johnson County* case decided in 2024 by the Kansas Court of Appeals, receiving a winning result on the Review and Modification standard for Kansas Workers Compensation cases

In *West-Mills v. Dillon Companies*, an important permanent partial disability case, Fred proved that a claim for occupational disease/accidental injury involving mold exposure did not result in permanent injury and, therefore, did not prevent the claimant's performance of work in the open labor market. Workers' compensation benefits were denied. He also tries many Missouri cases, achieving awards placing responsibility for permanent total disability cases on the Missouri Second Injury Fund rather than on the employer.

Fred serves as our senior partner, is AV- rated by Martindale-Hubbell, listed in "Best Lawyers in America" and Super Lawyers. He is associated with Kids Chance of Missouri, a charity providing scholarships for children of workers who were killed or severely injured on the job. He has been married to his wife, Tina since 1985, and has four children and two grandchildren. He enjoys a variety of music, from the 1960's Beatles to 1980's and 1990's new wave to today's alternative rock.

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