WORKERS' COMPENSATION BENEFITS

2025 IOWA

KANSAS CITY, KS
10 E. Cambridge Circle Dr., Ste 300
Kansas City, KS 66103
Ph 913.371.3838

ST. LOUIS, MO
Ph 314.621.1133

SPRINGFIELD, MO
Ph 417.865.0007

OMAHA, NE
Ph 402.408.1340

TULSA, OK
Ph 918.771.4465

DES MOINES, IA
Ph 515.823.0800

SPRINGFIELD, IL
Ph 217.606.0900

KANSAS CITY, MO
Ph 816.912.4446

BODY PART AFFECTED	WEEKS PAYABLE
Loss of thumb	60
Loss of first finger	35
Loss of second finger	30
Loss of third finger	25
Loss of fourth finger	20
Loss of hand	190
Loss of arm	250
Shoulder**	400
Loss of great toe	40
Loss of any other toe	15
Loss of foot	150
Loss of leg	220
Loss of eye	140
Loss of hearing in one ear	50
Loss of hearing in both ears	175
Permanent disfigurement, face or head*	up to 150
Loss of both arms, hands, feet, legs or eyes, or any two such members, caused by a single accident	500
Body as a whole/industrial disability	500

*awarded at Commissioner's discretion in addition to PPD

**Prior to 7/1/2017, the shoulder was not included on the schedule and was calculated as an industrial disability.

BURIAL ALLOWANCE

07/01/21 to 06/30/22	$12,030.12
07/01/22 to 06/30/23	$12,486.72
07/01/23 to 06/30/24	$13,194.60
07/01/24 to 06/30/25	$13,646.40
07/01/25 to 06/30/26	$14,099.76.

WEEKS EXPRESSED AS A DECIMAL	
1/7	0.143
2/7	0.286
3/7	0.429
4/7	0.571
5/7	0.714
6/7	0.857

MINIMUM WEEKLY BENEFITS

The minimum weekly benefit amount for PPD, PTD or death benefits is equal to the weekly benefit amount of a person whose gross weekly earning are 35% of the statewide average weekly wage established on the date of injury. For injuries sustained between 7/1/25 and 6/30/26, the statewide average weekly wage is $1,174.98. 35% of the statewide average weekly wage is $411.00.

MAXIMUM WEEKLY BENEFITS

Date	TTD/HP	PPD	PTD/Death
07/01/20 to 06/30/21	$1,864	$1,715	$1,864
07/01/21 to 06/30/22	$2,005	$1,845	$2,005
07/01/22 to 06/30/23	$2,081	$1,915	$2,081
07/01/23 to 06/30/24	$2,199	$2,023	$2,199
07/01/24 to 06/30/25	$2,274	$2,092	$2,274
07/01/25 to 06/30/26	$2,350	$2,162	$2,350

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WORKERS' COMPENSATION BENEFITS

2025 IOWA

Date of Accident	7/01/25
Weeks, body as a whole	500
Industrial Disability	35%
Maximum PPD rate	$2,162
Maximum TTD rate	$2,350

	500	Weeks, body as a whole
x	35%	Industrial Disability
	175	Weeks of benefits
	$2,162	Weekly benefit rate
	$378,350	Total award

Body as a Whole Injuries: computed in 500 weeks multiplied by impairment rating, or by the percentage of industrial disability, if applicable, and paid at the weekly benefit rate per the IWD rate book. Contact a MVP attorney with questions about industrial disability.

Scheduled Injuries computed on a number of weeks on schedule multiplied by impairment rating and paid at the weekly benefit rate per the IWD rate book.

Death Benefits: widow/widower entitled to employee's weekly benefit rate earnings per the IWD rate book during his/her life, not to exceed 200% of the statewide average weekly wage. Upon remarriage, two years of benefits will be paid in lump sum. Minor children entitled to a portion of death benefits until age 18, or 25 if enrolled in a full-time, accredited institution, or until physical or mental incapacity from earning is ceased. Payment to SIF: Death claim with dependents, $12,000. Death claim without dependents, $45,000.

Burial Allowance: reasonable expenses of burial, not to exceed 12 times the statewide average weekly wage. Total allowance for 7/01/25-6/30/26 is $14,099.76.

Waiting Period applies to first three days of disability due to injury. If employee is disabled for more than 14 days, pay employee for three days of waiting period.

Weekly Benefit Payments are to begin on the 11th day following the injury and continue each week during period employee is entitled to benefits. Benefits may only be terminated upon employee's return to work or upon 30 days notice to the employee that benefits will be terminated providing reason for termination of benefits and advising employee of right to file claim.

PPD benefits are to begin once MMI has occurred and a rating may be ascertained. Impairment rating should be requested immediately upon finding of MMI to avoid penalties.

Benefits are to be paid weekly. Interest is due on any indemnity payment not timely paid. Late or denied indemnity benefits may be subject to penalties of up to 50% of the late/denied benefit. Any unreasonable delay, denial or termination of benefits could result in a a separate bad faith cause of action.

Mileage	07/01/22	to	06/30/23	$0.625/mi.
	07/01/23	to	06/30/24	$0.655/mi.
	07/01/24	to	06/30/25	$0.670/mi.
	07/01/25	to	06/30/26	$0.700/mi.

WORKERS' COMPENSATION ATTORNEYS

Frederick J. Greenbaum
913.573.3304
John D. Jurcyk
913.671.3714
Clifford K. Stubbs
913.671.3715
Stephen A. McManus
314.992.0505
Robert O. Musick
417.851.8202
Patricia L. Musick
417.851.8201
Greg W. Pearman
417.851.8219
John R. Emerson
913.573.3307
David F. Menghini
913.573.3302
Nichole S. Bryant
918.608.0351
Thomas J. Walsh
913.671.3711
Christopher E. Patt
314.992.0510
Jessica R. Voelker*
402.384.2950
Jodi J. Fox
913.573.3320
Shelley A. Wilson
314.992.0506

Samantha N. Benjamin-House
913.573.3319
Patrick S. Parr
918.608.0394
Catherine D. Goodnight
417.851.8205
Rachel R. Brown
314.992.0514
James P. Wolf
913.573.3331
Thomas J. Pettit
314.992.0508
Bryan W. Brooks*
515.823.0810
Katie M. Clifford
913.573.3321
Brent M. Neumeyer
314.992.0533
Karl L. Wenger
913.573.3340
Lara Q. Plaisance*
515.823.0803
Richard E. VanAntwerp
417.851.8211
Daniel J. Lobdell
913.573.3360
Aaron M. Elking
314.992.0515
Daniel J. Schmitz
314.992.0541

Kristina S. Mulvany
913.573.3317
Keyla S. Rhoades
314.992.0556
Kelsy E. Allison
913.573.4012
Nicholas E. Moorad
918.281.7911
Andrew J. Sheehan
217.606.0903
Seth M. Jurcyk
913.573.4045
Danielle R. Farha*
913.573.3324
Frank Matande
913.573.4053
Pierce A. Shimp
913.573.4015
Aaron J. Greenbaum
913.573.3368
Jackson B. Hedges
314.992.0529
Brandy L. Wilson
314.621.1133
Sarah N. Boston
913.573.3384
Jacob V. Welch
217.606.0907
Loren K. Poss
918.281.7949

Taelor J. Cooper-Nelson*
515.823.0804
Colin J. Lane*
515.823.0812
Gabrielle A. Polacek
913.573.4027
Nora M. Carmichael*
402.384.2957
Alizabeth M. Adams*
515.823.0815
Olivia L. Banes
913.573.4097
Carter D. Jensen
314.992.0521
Michael J. Owen
913.573.4079
Emily E. Bomball
314.992.0557
Jessica M. Kolditz
314.992.0552
Catherine E. Livingston*
515.823.0816
Sara G. Mangiameli
402.384.2961
Francesca R. Pollina
913.573.4006
Mason Stewart
913.573.3375
Robert H. Wald
913.573.4005

*Licensed in IA